

12/08/12

**MOUNTAIN RESCUE ASSOCIATION
ROCKY MOUNTAIN REGION**

BYLAWS CHANGES TRACKING SHEET

Date: December 8, 2012 following the Regional Winter Meeting in Frisco, Colorado

ALL PREVIOUS BYLAWS ARE HEREBY VOID

Bylaws Changes

<u>Article/Sec</u>	<u>Date</u>	<u>Addition, Deletion or Change</u>
Article VII, Sec 5e	12/08/12	<i>Addition of "Section 5e" "For Regular Member Units, they shall have sent the Annual contribution of \$100.00 to the MRA supporting the Rocky Mountain Region Fund or submitted a letter to the Region board listing their reason(s) for requesting a waiver of this annual contribution"</i>
Article VII, Sec 7	12/08/12	Addition of new Section 7 "Region Fund"

NOTES: The amended and restated Bylaws of the Rocky Mountain Region of the Mountain Rescue Association were approved unanimously by all Regular Member Teams in attendance at the May 21, 2011 Spring Meeting of the Rocky Mountain Region held in Eagle, Colorado. The Bylaws were then approved by a unanimous vote at the June 19, 2011 MRA Spring Business Meeting held in Eagle, Colorado.

1 **Amended and restated Bylaws of the Rocky Mountain Region**
 2 **of the Mountain Rescue Association**
 3

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65 DEFINITIONS

66 **Regular Member Unit (RMU):** are fully accredited teams that have successfully passed the A/R
67 exercise in all three skill areas as defined by the MRA bylaws.
68

69 **Associate Member Unit (AMU):** can obtain partial accreditation by successfully passing the A/R
70 exercise in any one or two skill areas as defined by the MRA bylaws.
71

72 **Ex-Officio Member Unit (EMU):** can be fully accredited teams that have successfully passed the
73 A/R exercise in all three skill areas as defined by the MRA bylaws or can obtain partial accreditation by
74 successfully passing the A/R exercise in any one or two skill areas as defined by the MRA bylaws.
75

76 **Active Member:** an active member is defined by each Team's own definition through their own
77 Policies and/or bylaws.
78

79 **Delegate:** a delegate must appear on a Region Team's roster and be duly authorized by the Region
80 Team's leadership to vote for that Region Team.
81

82 **Proxy:** a proxy must specify the effective date, duration of the proxy. The proxy need not state
83 specific issues to be discussed at the meeting. Proxy forms can either be in written form and presented
84 to the Secretary before the meeting commences or may be in email form, in which case the Secretary
85 must have received such form at least 24 hours in advance of the meeting or such other reasonable
86 period that the Secretary will promulgate.
87

88 **In Good Standing:** as defined in Article VII, Section 5 of these bylaws.
89

90 **Region Meetings:** these are meetings of the member Teams of the Rocky Mountain Region. The
91 Region will hold a minimum of two Region Meetings per year. These meetings will be held prior
92 to the winter and summer meetings of the MRA. The winter Region meeting shall be held prior to
93 December 31st of each year.
94

95 **Region Board Meetings:** these are meetings of the Region Board of Directors. The Region Board
96 may hold Region Board Meetings at their discretion. These meetings may be called by any Region
97 Board member.
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100 **Article I. Name**

101 **Section 1. Name**

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The name of this organization shall be "Rocky Mountain Region of the Mountain Rescue Association", hereinafter referred to as "Rocky Mountain Region" or "Region".

106 **Article II. Affiliation**

107 **Section 1. Legal Status**

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The Rocky Mountain Region is a geographical and administrative subdivision of the Mountain Rescue Association, hereinafter referred to as "MRA", a non-profit corporation organized under the laws of the State of Washington. The Rocky Mountain Region is a voluntary unincorporated association.

112 **Section 2. MRA Bylaws and Policies**

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The Bylaws and Policies of the Rocky Mountain Region shall conform to the Bylaws and Policies of the MRA. If the MRA or the Region determines that any of the Region Bylaws conflict with current MRA Bylaws, that portion of the Region Bylaws shall be considered to be unenforceable. The Region Board, as defined below, will temporarily craft a solution to the unenforceable Region Bylaw(s) and promptly request that the Region put forth a proposal for a long-term solution.

120 **Article III. Purposes & Expectations**

121 **Section 1. Purposes**

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The specific and primary purposes for which the Region is formed are:

1. To carry out the purposes of the MRA within the Region, and to communicate Regional issues and concerns to the MRA,
2. To provide a forum for the interchange of information and ideas on search and rescue by member units,
3. To coordinate intra-Region mountain rescue trainings for member units,
4. To facilitate the common and joint response by member units to emergency operations,
5. To review the competency of member units, or of applicants for membership in the MRA, and to recommend to the MRA such competency, and
6. To further public education in mountain and wilderness safety.

134 **Section 2. Expectations**

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The Region expects all members of Region Teams (as defined below) to act in a reasonable, professional and constructive manner. The Region has a long tradition of holding Region Teams to a strong and consistent set of minimum standards. The honor and pride members of Region Teams have in the Region is based on the premise that the Region accredits Region Teams on the minimum standard but at the same time encourages teams to strive for higher levels of excellence. As professionals the Region recognizes that teamwork is the cornerstone of safe, effective, and efficient mountain rescue services. Just as each Region Team is a team of individuals, the Rocky Mountain Region requires cooperation from the Region Teams to fulfill the Purposes of the Region.

145 **Article IV. Headquarters and Boundaries**

146 **Section 1. Headquarters**

147
148 The headquarters of the Rocky Mountain Region will be the home address of the Chairperson, as defined
149 below.

150 **Section 2. Boundaries**

151
152 The boundaries of the Rocky Mountain Region shall be the states of Wyoming, Colorado and New Mexico,
153 or other boundaries as may be established by the MRA.
154

155 **Article V. Region Board**

156 **Section 1. Number and Constitution**

157
158 The entire management and government of the Region, except as otherwise expressly provided herein, shall
159 be vested in a Board of Directors, hereinafter the "Region Board", consisting of the Chairperson, Vice-
160 Chairperson, Secretary-Treasurer and two Directors at Large.

161 **Section 2. Powers**

162
163 The Region Board shall govern and manage the Region. It shall perform any and all duties imposed on it
164 collectively or individually by law, by these Bylaws, or the Bylaws and policies of the MRA. It shall have
165 the power to adopt Policies, Procedures and Guidelines, and act collectively as a Region in furthering the
166 purposes of the MRA, pursuant the Bylaws and policies of the MRA.

167 **Section 3. Election of Region Board and Terms of Office**

168
169 Members of the Region Board shall be elected at the Region meeting immediately preceding the winter
170 national MRA meeting (See Region Meetings below). The current Region Board will serve as the
171 Nominating Committee unless they delegate otherwise. Any active member of a Region Team in good
172 standing can nominate active members of Region Teams to Region Board positions. A slate of willing
173 candidates for open positions shall be presented to the Region by the Nominating Committee thirty (30)
174 days prior to the winter Region meeting. Up to fifteen (15) days prior to the winter Region meeting,
175 additional nominations of willing candidates can be made by any active member of a Region Team in good
176 standing. Active members of Region Teams in good standing may be nominated for more than one open
177 position. If any open Region Board position does not have a willing nominee prior to the winter Region
178 meeting, nominations for that open position may be made from the floor at the winter Region meeting.
179 Each open position will be voted on independently so that individuals elected into one position can be
180 removed from the nominations for another position.
181

182 Each Region Team in good standing will have one vote for each open position. The accepted nominee
183 receiving the most votes for each open position will be awarded that position. In the event of a tie the
184 continuing board member will vote to break the tie as long as they have not voted as the delegate for their
185 team. The continuing board member will be the Chairperson or Vice-Chairperson whose two-year term is
186 not expiring at the end of the current year. If the continuing board member is not present, the chair of the
187 meeting will vote to break the tie.
188

189 The Chairperson must be an active member of a Regular Member Unit of the Region in good standing
190 when elected. During each odd calendar year, the Chairperson shall be elected for a two-year term
191 commencing on January 1st of the subsequent even numbered year.

192
193 The Vice-Chairperson must be an active member of a Regular Member Unit of the Region in good standing
194 when elected. During each even calendar year, the Vice-Chairperson shall be elected for a two-year term
195 commencing on January 1st of the subsequent odd numbered year.
196

197 The Secretary-Treasurer must be an active member of a Regular Member Unit of the Region in good
198 standing when elected. During each calendar year, the Secretary-Treasurer shall be elected for a one-year
199 term commencing on each January 1st.
200

201 Directors at Large must be an active member of any Region Team in good standing when elected. During
202 each calendar year, each Director at Large shall be elected for a one-year term commencing on each
203 January 1st.
204

205 No person shall hold more than one elected or appointed office at the same time. No Region Team shall
206 have members serving concurrently as the Chairperson, Vice-Chairperson, and Secretary-Treasurer. No
207 position can be filled by the same person for more than two consecutive terms except the Secretary-
208 Treasurer position which can be filled by the same person for four consecutive terms. If a Chairperson,
209 Vice-Chairperson, or Secretary-Treasurer represents a Region Team that becomes an Associate Member
210 Unit, that Region Board Member will not be allowed to serve for the remainder of his or her term.

211 Section 4. Resignation

212
213 Any Board Member may resign from office at any time by giving written notice to the Region Board. Such
214 resignation shall take effect on the date of receipt of such notice, or at any other date specified therein.
215 Unless otherwise specified in the notice, receipt shall constitute acceptance by the Region Board.

216 Section 5. Removal

217
218 Any Region Team may request the removal of any Board Member by submitting a request to all Region
219 Teams. Any Board Member may be removed from office by a vote of at least two thirds (2/3) of the
220 Region Teams in good standing present and voting at a Region meeting provided that notice of such a vote
221 has been given to each Region Team and the Region Board at least thirty (30) days prior to the Region
222 meeting.
223
224 A Board Member will automatically be removed from office if he or she is no longer an active member of a
225 Region Team.

226 Section 6. Vacancies

227
228 Any vacancy shall be filled by appointment by the Region Board. If there is a vacancy during the first year
229 of a two-year term of a Region Chairperson or Vice-Chairperson, the Region Board shall appoint a
230 replacement to complete the first year of the two-year term. At the next winter Region meeting there shall
231 be a regular election to fill the position for the second year of the two-year term.

232 Section 7. Duties of the Chairperson

233
234 The Chairperson shall be responsible for:
235
236 1. Presiding at Region Board meetings.
237 2. Appointing and removing all committee chairpersons, subject to approval of the Region Board, and
238 except where otherwise specified in these Bylaws.
239 3. Assuming leadership for the Region in all Region matters.
240 4. Acting as or appointing another to act as liaison to the MRA.
241 5. Notifying the Region of Nominations for the Region Board positions.

- 242 6. Performing all duties incident to the office of Chairperson and such other duties as may be required by
243 law, these Bylaws, or which the Region Board may assign.

244 **Section 8. Duties of the Vice Chairperson**

245

246 The Vice Chairperson shall be responsible for:

247

- 248 1. Performing all the duties of the Chairperson, in the absence of the Chairperson, or in the event of an
249 inability or refusal to act by the Chairperson, and when so acting, have all the powers of the
250 Chairperson.
251 2. Arranging for and keeping the records of the Accreditation and Reaccreditation of Region Teams.
252 3. Chairing the Accreditation Committee.
253 4. Coordinating and overseeing all Accreditations and Reaccreditations within the Region.
254 5. Performing all duties incident to the office of Vice-Chairperson and such other duties as may be
255 required by law, these Bylaws, or which the Region Board may assign.

256 **Section 9. Duties of the Secretary-Treasurer**

257

258 The Secretary-Treasurer shall be responsible for:

259

- 260 1. Performing all the duties of the Chairperson or Vice-Chairperson, in the absence of the Chairperson or
261 Vice-Chairperson, or in the event of an inability or refusal to act by the Chairperson or Vice-
262 Chairperson, and when so acting, have all the powers of the Chairperson and /or Vice Chairperson as
263 required.
264 2. Keeping the minutes of all Region meetings and Region Board meetings and publishing the minutes to
265 Region Teams within thirty (30) days. All minutes will contain contact information for all members of
266 the Region Board.
267 3. Tracking the status of Region Teams in relation to membership requirements to determine which teams
268 are in good standing with the Region and reporting the results to the Region Board as required.
269 4. Having charge and custody of, and be responsible for, all funds securities of the Region, and deposit all
270 such funds in the name of the Region in such banks, trust companies, or other depositories as shall be
271 selected by the Region Board.
272 5. Receiving, and giving receipt for, monies due and payable to the Region from any source.
273 6. Disbursing, or causing to be disbursed, the funds of the Region as may be directed by the Region
274 Board, taking vouchers for such disbursements.
275 7. Keeping and maintaining adequate and correct accounts of the Region properties and business
276 transactions, including accounts of its assets, liabilities, disbursements, gains or losses.
277 8. With approval of the Region Board, exhibiting the books of account and financial records to any
278 member team, or the team's attorney or agent, upon request.
279 9. Rendering to the Region Board, whenever requested, an account of any or all of his or her transactions
280 as Secretary-Treasurer, and the financial condition of the Region.
281 10. Performing all duties incident to the office of Secretary-Treasurer and such other duties as may be
282 required by law, these Bylaws, or which the Region Board may assign.
283

284 **Section 10. Duties of the Directors at Large**

285

- 286 1. The Directors at Large will be responsible for overseeing and coordination of regional trainings.
287 2. The Directors at Large are responsible for such other duties as may be required by law, these Bylaws,
288 or which the Region Board may assign.
289

290 **Article VI. Region Board Meetings**

291

292 The Region Board may hold Region Board Meetings at their discretion. These meetings may be called by
293 any Region Board member. Minutes from all Region Board Meetings will be published to all Region
294 Board members and to all Region Teams within thirty (30) days.

295
296 Region Board Meetings may be conducted in any manner agreed upon by all Region Board members, i.e.
297 phone, internet, in person or any combination thereof.
298

299 Section 1. Notification

300
301 The Chairperson or any Region Board member will make a reasonable effort to notify all Region Board
302 members and Region Teams of Region Board Meetings at least three (3) days prior to such meetings. This
303 notification may be by phone, mail, email or in person. Attendance at Region Board Meetings may be
304 restricted to the Region Board. The Region Board is expected to keep the Region notified of the actions of
305 the Region Board.

306 Section 2. Quorum

307
308 In order for the Region Board to conduct business a quorum of at least fifty percent (50%) of the Region
309 Board is required.

310 Section 3. Voting

311
312 Region Board members may vote by proxy or absentee ballot. A majority vote of the Region Board is
313 required to act.
314

315 **Article VII. Members**

316 Section 1. Membership

317
318 Membership in the Rocky Mountain Region shall be composed of those Regular Member Units, Associate
319 Member Units, and Ex-Officio Member Units of the MRA having a primary geographical location within
320 the geographical boundaries of the Rocky Mountain Region, as that region is defined by the MRA, herein
321 referred collectively as Region Teams.

322 Section 2. Rights and Responsibilities

323
324 Region Teams shall have all the rights and responsibilities reserved to Region Teams by these Bylaws and
325 by Region Policies.
326

327 Region Teams are expected to be represented at all semi-annual MRA membership meetings.
328 All Region Teams in good standing shall have one (1) vote for all matters that come before the Region at
329 Region Meetings.

330
331 Region Teams may send members to Region Trainings, Accreditations, and Reaccreditations pursuant to
332 the requirements stated in Region Policy.

333 Section 3. Classifications of Membership

334
335 The Classifications of membership, and requirements for admission to the classifications of membership,
336 shall conform to the classifications established by the Bylaws and policies of the MRA.

337 **Section 4. Membership Recommendations to the MRA**

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The Chairperson or his or her designee will make membership recommendations regarding Region Teams to the MRA. These recommendations will follow the outcome of Accreditations, Reaccreditations, and compliance with Region Bylaws and Policy. For Associate or Ex-Officio Teams these recommendations will be determined by a majority vote of teams present at the Region Meeting immediately preceding the MRA meeting.

344 **Section 5. Region Team Membership Requirements for Good Standing**

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As determined by the Region Board on March 1st of each year each Regular Member Unit and Associate Member Unit shall be considered to be in good standing with the Region by fulfilling the following requirements. Ex-Officio Member units are encouraged to fulfill the requirements listed below.

- a) Provide the Region Secretary-Treasurer with a current team roster and contact information for their Board of Directors.
- b) Participate in intra-Region communications by enrolling a minimum of three (3) active members including at least one current Board Member on the Region's email list server.
- c) Provide annual mission statistics, using the MRA form, to the MRA and the Region for the previous year
- d) Timely payment of MRA dues.
- e) For Regular Member Units, they shall have sent the annual contribution of \$100.00 to the MRA supporting the Rocky Mountain Region Fund or submitted a letter to the Region Board listing their reason(s) for requesting a waiver of this annual contribution.

If the Region Board determines a Region Team is not in good standing it will contact that Region Team and give it thirty (30) days to become in good standing, if possible. After thirty (30) days the Region Board will notify the Region of any Region Team not in good standing.

363 **Section 6. Reaccreditation Requirements**

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All Regular Member Units or Region Teams accredited in one or two disciplines are required to send an evaluator to a minimum of three (3) Accreditations or Reaccreditations every five (5) years. If a team does not meet this requirement they will be asked to go through a full Accreditation rather than a Reaccreditation at their next scheduled Reaccreditation.

370 **Section 7. Region Fund**

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Purpose: The primary purpose of this fund will be to ensure that a Rocky Mountain Regional Representative is representing the region at both of the semi-annual MRA membership meetings each year. The Regional Representative will be able to be reimbursed, in whole or part, for expenses related to attending these meetings. The Rocky Mountain Region Representative is able to carry proxies from any Region Team unable to attend the MRA membership meetings.

The secondary purpose of this fund will be to provide funds for expenses related to the A/R exercises or other region expenses as determined by the Region Board.

Funding of the Region Fund: Regular Member units of the Rocky Mountain Region shall support this fund by making an annual contribution to the MRA in the amount of \$100.00 by January 31st of each year. These funds shall be earmarked or allocated to a line item fund reserved for use by the Rocky Mountain Region and held by the MRA until funds are requested by the Rocky Mountain Region Board.

Any Regular Member Unit of the Rocky Mountain Region may submit a financial hardship letter to the region listing their reason(s) for asking the Region Board to waive this annual contribution. This letter must

- 384 be submitted annually at the Rocky Mountain Region winter meeting.
- 385 **Administration of Region Fund:** The Region Fund will be administered by the Region Board who
386 shall establish policy regarding the distribution of these funds.
- 387 The Region Board shall request reimbursement from the MRA for these expenditures twice each year prior
388 to the semi-annual MRA meetings.
- 389 All distributions of the Region Funds shall be reported annually to the Rocky Mountain Region
390 membership as part of the minutes of the winter Region meeting.
- 391 **Regional Representative:** The Region Board shall appoint the Region Representative for each MRA
392 membership meeting.
- 393 Priority for this position will be given to the Region Board members in the following order; Chairperson,
394 Vice-Chairperson, Secretary-Treasurer, Director at Large.
- 395 If none of the current Region Board members can attend one of the MRA semi-annual meetings, the
396 Region Board may appoint a Regional Representative to represent the Region and carry proxies. This
397 person must be a delegate from one of the Regular Member Units of the Rocky Mountain Region.
398

399 **Article VIII. Region Meetings**

400 **Section 1. Time and Place of Region Meetings**

- 401
- 402 The Region will hold a minimum of two Region Meetings per year. These meetings will be held prior to
403 the winter and summer meetings of the MRA. The winter Region meeting shall be held prior to December
404 31st of each year. The Chairperson or his or her designee will set the time and location of the meetings.
405 Any Region Team or Region Board Member may call other Region meetings pursuant to the requirements
406 set forth herein.

407 **Section 2. Notification of Region Meetings**

- 408
- 409 The Chairperson or his or her designee will make a reasonable effort to notify all Region Teams of Region
410 Meetings at least thirty (30) days prior to the Region Meeting. This notification may be by phone, mail,
411 email, or in person. Notification requirements for amendments to Bylaws are discussed below.

412 **Section 3. Quorum**

- 413
- 414 In order to conduct business a quorum of at least fifty percent (50%) of the Regular Member Units of the
415 Region in good standing is required.

416 **Section 4. Region Meeting Agenda**

- 417
- 418 The Chairperson or his or her designee is responsible for creating and attempting to timely notify all
419 Region Teams of the agenda for Region Meetings including actions that will be voted on at any given
420 meeting.

421 **Section 5. Delegates**

- 422
- 423 Each Region Team may appoint a delegate to vote for that team. Delegates must appear on a Region
424 Team's roster and be duly authorized by the Region Team's leadership to vote for that Region Team. In the

425 case of a challenge to the status of a person acting as delegate, the Secretary/Treasurer shall rule on the
426 matter based on the evidence presented.

427 Section 6. Voting

428
429 Region Teams in good standing shall be able to vote on all matters that come before the region at a Region
430 meeting by delegate, absentee ballot, or proxy; provided that any Region Board Member who is present at
431 the Region Meeting receives the absentee ballot or notification of the proxy prior to the Region Meeting. A
432 vote of at least two thirds (2/3) of the votes cast is required to amend or adopt changes to these bylaws or
433 for the removal of a Region Director. All other matters will be decided by a simple majority of the votes
434 cast.
435

436 Article IX. Committees

437 Section 1. Establishment of Committees

438
439 The Region Board may establish committees to manage the affairs of the Region, as it may see fit. The
440 Chairperson may also establish committees, subject to approval of the Region Board. The Board shall have
441 the power to terminate committees, as it sees fit. The exception to this is the Accreditation Committee.

442 Section 2. Powers

443
444 The Region Board may not delegate its fundamental duties to a committee. Committees will not have the
445 power to spend any regional money unless authorized by the Region Board. Committees terminate one (1)
446 year from the date they are created unless re-affirmed by the Region Board or as provided specifically in
447 writing published to all Region Teams.

448 Section 3. Meetings and Actions of Committees

449
450 The time, place and agenda of all committee meetings shall be fixed by the chair of each committee and
451 shall not be subject to the notices and rules set forth herein. The Region Board may adopt rules and
452 regulations pertaining to the conduct of committee meetings to the extent that such rules and regulations are
453 not inconsistent with the provision of these Bylaws.

454 Section 4. Accreditation Committee

455
456 There shall be at all times an Accreditation Committee of at least three (3) individuals. The Vice-
457 Chairperson will chair this Committee and appoint at least one (1) currently qualified Lead Evaluator, as
458 defined in Region Policy, to the committee. It is the responsibility of this committee to coordinate and
459 oversee all Accreditations and Reaccreditations held within the Region.
460

461 Article X. Policies, Procedures and Guidelines

462 Section 1. Authorization

463
464 The Region Board may adopt Policies, Procedures and Guidelines as it deems appropriate, provided such
465 Policies, Procedures and Guidelines do not conflict with these Bylaws or with MRA Bylaws. The
466 Chairperson or his or her designee will make a reasonable effort to notify all Region Teams of the intent to
467 vote on the change of Region Policies, Procedures and Guidelines at least three (3) days prior to the Region

468 Board Meeting at which the proposed changes are considered. This notification may be by phone, mail, e-
469 mail or in person.

470 **Section 2. Adoption**

471
472 Adoption of or changes to Region Policies, Procedures or Guidelines must be approved by a majority vote
473 of the Region Board.

474 **Section 3. Recordation and Dissemination**

475
476 Following adoption by the Region Board, a copy of the approved Policy, Procedures or Guidelines shall be
477 kept with the Region records and a copy furnished to all Region Teams within thirty (30) days.

478 **Section 4. Enforcement and Conflict with Bylaws**

479
480 The Region Board shall be the final arbiter of Region Policy, Procedures and Guidelines. Should a conflict
481 arise between Region Policy, Procedures or Guidelines; and Region Bylaws, or MRA Bylaws the MRA
482 Bylaws shall take precedence, followed by Region Bylaws.
483

484 **Article XI. Amendments to Bylaws**

485 **Section 1. Amendments Provided For**

486
487 These Bylaws may be altered, amended, or repealed according to the following provisions. An amendment
488 to these Bylaws can be presented to the Region by any Region Team.

489 **Section 2. Notice**

490
491 All proposed amendments to these Bylaws must be sent to all Region Teams at least three months prior to
492 the Region Meeting at which the amendment will be considered. Any subsequent modifications to a
493 proposed amendment must be sent to all Region Teams at least two months prior to the Region Meeting at
494 which the amendment will be considered. The Region Board shall coordinate the review and appropriate
495 discourse for all such reasonable amendments.

496 **Section 3. Vote Required**

497
498 A proposed amendment must be ratified by a two-thirds vote of all Region Teams in good standing and
499 present, via delegate, proxy or absentee ballot, at the Regional Meeting where the amendment is
500 considered.
501

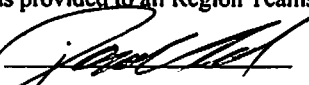
502 **Article XII. Prohibition against Sharing Region Profits and Assets**


503
504 No member of any Region Team, employee or other person connected with the Region, or any private
505 individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the
506 Region, provided, however, that this provision shall not prevent payment to any such person of reasonable
507 compensation for services performed for the Region in effecting any of its public or charitable purposes,
508 provided that such compensation is otherwise permitted by the Bylaws and is fixed by resolution of the
509 Region Board; and no such person or persons shall be entitled to share in the distribution, or shall not
510 receive any of the Region assets on dissolution of this association. All Region Teams shall be deemed to
511 have expressly consented and agreed that on such dissolution of the affairs this association, whether

512 voluntarily or involuntarily, the assets of the Region, after all debts have been satisfied, then remaining in
513 the hands of the Region Board, shall be distributed as required by the Bylaws of MRA.
514

515 **Certification**

516
517 These Bylaws have been ratified by at least two-thirds (2/3) of the Region Teams in good standing present
518 at a Region Meeting attended by at least fifty percent (50%) of the Regular Member Units of the Region
519 and for which proper notice was provided to all Region Teams.
520

521 As verified by Regional Chair:  Date: 12/08/12
522
523 Printed Name: James Lack Team Affiliation: RMRG
524

525
526 Witnessed by Secretary-Treasurer:  Date: 8 Dec 12
527
528 Printed Name: Lynn P. Sou Team Affiliation: AAT
529
530
531